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Desta, F.A.

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Abbreviations

ANC	Antenatal care
aOR	Adjusted odds ratio
BEmONC	Basic emergency obstetric and newborn care
CI	Confidence interval
cOR	Crude odds ratio
EDHS	Ethiopia Demographic and Health Survey
FMoH	Federal Democratic Republic of Ethiopia Ministry of Health
FHW	Frontline health worker
HEW	Health extension workers
HRH	Human resources for health
HRM	Human resources management
ICC	Intraclass correlation coefficient
iCCM	Integrated Community Case Management
ICM	International Confederation of Midwives
MDG	Millennium Development Goals
MNH	Maternal and newborn health
OSCE	Objective Structured Clinical Examination
PNC	Postnatal care
SBM-R	Standards-Based Management and Recognition
SDG	Sustainable Development Goals
SNNP	Southern Nations, Nationalities and Peoples
TVET	Technical and Vocational Education and Training
USAID	United States Agency for International Development
WHO	World Health Organization